

Resolution of Concern

Approved by the Yale FAS Senate on May 7, 2019

WHEREAS, the Senate of the Faculty of Arts and Sciences of Yale University (FASS) was established as an elected representative body by a vote of the Faculty of Arts and Sciences; and

WHEREAS, the FASS was established to consult with the administration of Yale University, particularly the President, Provost, and FAS Dean, on issues that affect the faculty and the FAS; and

WHEREAS, the FASS has prepared several reports on the governance, budgets, compensation, size, and structure of the FAS; and

WHEREAS, the Senate has not been consulted in advance by the administration on key issues affecting the FAS, of which important examples are the Calhoun renaming, the establishment of the Schwarzman Center, the establishment of the Jackson School of Global Affairs, the structure of the diversity and faculty excellence initiatives, the university and FAS budgets, and the key objectives of a prospective capital campaign; and

WHEREAS, the Yale administration has not responded publicly to several of the Senate reports in a meaningful way, particularly to the *Parenting Report*, the *Diversity Report*, the *Non-Ladder Faculty Report*, and the *Faculty Excellence Report*, nor has the administration responded directly to concerns in Senate reports about the stagnation in the size of the FAS faculty and the declining competitiveness of faculty salaries; and

WHEREAS, by declining to consult with or respond to the Senate and because the FAS Senate is the body elected to represent the FAS faculty, the administration is effectively ignoring the concerns of the FAS faculty;

THEREFORE, the Senate of the Faculty of Arts and Sciences of Yale University resolves as follows.

RESOLVED, that the Senate expresses its deep concern about the lack of consultation by the administration on important issues and decisions regarding the Faculty of Arts and Sciences.

RESOLVED, that the Senate expresses its deep concern about the lack of response by the administration to reports of the Senate.

RESOLVED, that the Senate expresses its view that consultation and response are central to accountability by the administration to the faculty and other members of the Yale community.

RESOLVED, that the Senate proposes that the administration lay out concrete steps to improve its accountability to the Senate and the faculty. These steps would include timely formal written responses to the recommendations of Senate reports; and methods for meaningful consultations with the Senate on key issues affecting the FAS and the FAS faculty.